

St. Mary's College



Aims (Mission) and Ethos Policy

College, Preparatory School
and
Early Years Department

All sites collectively referred to in this
document as the 'College'

2022/2023

This policy has been written in consultation with staff and governors of The College and Prep and with due regard to the school's mission statement:

Our Mission is to provide an independent Catholic education for boys and girls of all faiths aged 0-18; to provide individual challenge towards holistic and balanced development, service and achievement for life and beyond; and to try to show our Faith by the way we live, showing care and consideration for each other, those around us and the environment.

Our Vision

Our Vision is to be an **exemplar** Edmund Rice School, with an **enviable reputation** amongst our peers, both as an organization and for the services and facilities we provide, making us **first choice** for parents and pupils in our geographic area.

Our Ethos/Values

***Note.** Ethos is the characteristic spirit of a culture or community as seen in its aims, values, and aspirations.*

At St. Mary's we provide a Christian school community in which pupils feel welcome, safe, recognized and known by name - supported by a framework of love, order, stability and affection.

We strive to bring the Gospel and its values to bear in all aspects of school life and policy.

Our aims, which embody the eight essentials of an Edmund Rice "*education for the whole of our life, here and hereafter*", are:

- to enable pupils to achieve their fullest selves and the highest outcomes of which they are capable, encouraging excellence in all spheres in gratitude for the gifts God has given us;
- to instil a life long appetite for the adventure of learning, a sense of compassion and service and a zest for living life to the full;
- to develop informed, socially aware pupils with a strong sense of justice, who know what must be rightfully done and recognize their own ownership and responsibilities for the society and world around them;
- to instil in our pupils an active concern for others, especially vulnerable others, and the infinite value of each individual person;
- to create a true communion, where we see others as another self,

sharing their joys and sorrows and welcoming and prizing their talents;

- to nurture and develop spiritual growth and leadership in all staff and Governors so that they teach by witness and example in the privileged task of forming our young in our Christian-catholic traditions.

Our Edmund Rice Values are:

- faithfulness and integrity
- dignity and compassion □ humility and gentleness
- truth and justice
- forgiveness and reconciliation
- purity and holiness
- tolerance and peace
- service and sacrifice

Strategic Goals

From our Vision, aims and values we have derived our six strategic Goals.

1. Build and nurture our strong **Christian ethos**.
2. Provide balanced and **holistic development** for pupils and staff- body, mind and spirit.
3. Encourage all individuals to use his or her talents to the full, inspiring pursuit of the **highest standards** in learning, teaching and extracurricular endeavour.
4. Develop the organisation to maximize its **effectiveness and efficiency** and manage its resources in support of achieving its vision.
5. Deliver sustainable long-term **financial** viability in the face of a challenging economic environment.
6. Build both the **St. Mary's brand** and the channels of brand awareness.